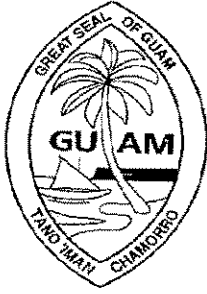


Office of the Legislative Secretary
Senator Tina Rose Milla Barnes

Date 9-12-13
Time 9:30
Requested by [Signature]



BEFORE THE
GUAM CIVIL SERVICE COMMISSION

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C/S
J. [Signature]
9.12.13
10:05 am
Received by [Signature]



IN THE MATTER OF:

HERMAN T. GARRIDO, PAUL V.
SAYAMA and JAMES A. BUCCAT,

Employee,

vs.

GUAM POLICE DEPARTMENT,

Management.

POST AUDIT
CASE NO. 13-PA-01

DECISION AND JUDGMENT

This matter came before the Civil Service Commission on July 30, 2013 and August 15, 2013 for hearings relative to the investigations ordered by the Commission on issues of detail appointment compensation for Guam Police Department officers Herman T. Garrido, Paul V. Sayama, and James A. Buccat. Following a thorough investigation, the Commission determined that while it was clear that the officers were improperly denied detail pay in accordance with the governing Department of Administration Personnel Rules and Regulations, the Commission lacked jurisdiction over the matter because the officers had not exhausted their administrative remedies by utilizing the grievance process. See *Guam Fed'n of Teachers v. Gov't of Guam, et al.*, 2013 Guam 14. Thus, the Commission, finding it lacked jurisdiction over the matter under 4 G.C.A. §4403(d), adopted the recommendation of its staff in its August 15, 2013 Supplemental Report Findings. The Commission further determined that it would issue a report regarding the circumstances surrounding the failure to compensate the officers properly pursuant to its authority under 4 G.C.A. §4403(a).

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This matter is therefore dismissed for lack of jurisdiction under 4 G.C.A. §4403(d).

SO ADJUDGED THIS 10th DAY OF September 2013 as determined by a vote of 6-0 on August 15, 2013.

Not present

LUIS R. BAZA
Chairman

Manuel R. Pinauin
MANUEL R. PINAUIN
Vice Chairman

Priscilla T. Tuncap
PRISCILLA T. TUNCAP
Commissioner

Lourdes Hongyee
LOURDES HONGYEE
Commissioner

Edith C. Pangelinan
EDITH C. PANGELINAN
Commissioner

Not present
JOHN SMITH
Commissioner

Daniel D. Leon Guerrero
DANIEL D. LEON GUERRERO
Commissioner

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